Dear Mr/Mrs,

Please, let introduce myself: I am Mr. Tacchi, 15+ years IT and Fashion working experience.

As you will understand reading my CV, I have a strong experience in international operations, leading Spin-Off operations, Start-up (Cee and Non Cee), Merge and De-Merge with complex IT implementation like ERP systems, Finance, PLM, Retail and so on.

As European CIO (Chief Information Officer) of a multinational fashion company quoted at NYSE, with approximately 2 Billion Dollars of total turnover (with over 550 Mln euro as European turnover) I coordinated complex business transactions such as acquisitions, mergers, spin-offs and new business start-up (across Europe), managing IT teams of 50+ people, managing budgets division by 8 Ml Euro / year.

Since 2007, I moved with my family to Switzerland, travelling weekly in all the European Countries and the United States (especially in California where I had the opportunity to enhance my education by attending university courses in Management at USC - University of Southern California).

The need of new ideas, challenges and objectives drove me to be hired as CIO of NWG S.p.A., a leading photovoltaic Italian company.

In this challenge, my role is to implement by scratch a new Information System for the NWG Group that ranges from active cycle, the procurement process, warehouse, multi-channel (retail, wholesale, direct, indirect, franchisor and franchisee).

Having come to the end of my goal I feel again the need to have new challenges.

For this reason, I would be honoured to contribute to the growth of your Company with all my experience and know-how.

Looking forward to meet you,

Best Regards,

Luca Tacchi

VIA CALATAFIMI, 20 - 50013 - CAMPI BISENZIO - FLORENCE - ITALY
M: +39 393 0331751 - EMAIL: LUCA.TACCHI@LUTAC.COM- WEB: WWW.LUTAC.COM

**OBJECTIVE:** Support, Improve and Promote the Business to be Competitive and Efficient in agreement with Global Plans and Priorities.

	MCD C I' I'
SKILLS COMPETENCIES	MIS Resources Coordination
	Organizzation and Planning
	• Analysis
	• Overview
	• Integration
KNOLEDGE	• Thorough knowledge of the technological infrastructure (operating
	systems, mainframe, open systems, issues of Networking /
	Internetworking, tools and issues of System and Network management),
	infrastructure applications (middleware, applications management,
	application front end), data warehousing techniques, ETL, Dashboard,
	Disaster Recovery, Virtualization
	<ul> <li>Budgeting techniques, Planning and Control Tools, monitoring the WIP</li> </ul>
	Business Organization
	• Applications: STEALTH, JDEdwards, BusinessObjects XIr2, Excelsius,
	ModelForm, VCS Colombus (Retail System), RetailPRO, Ms Dymanics
	CRM, Ms NAV
EXPERIENCE	• Development of Policies and Plans regarding Corporate Information
	Systems by ensuring the proper sizing of Corporate resources
	<ul> <li>Constant monitoring of market developments related to hardware and software</li> </ul>
	<ul> <li>Hardware and Software Purchaising Definition</li> </ul>
	Internal Resources Coordination
	External Supplier Coordination
	<ul> <li>New Systems/Projects Analysis and Evaluation on the Business</li> </ul>
	Risk Management
	Complex Projects Delivery, Management Consultant Team
	Acquisitions, Mergers, De-mergers, Spin-off, CEE and Extra-CEE
	Companies

#### **PERSONAL INFO**

BORN FLORENCE (ITALY) - 03 SEPTEMBER 1973

HOME ADDRESS VIA CALATAFIMI, 20 - 50013 - CAMPI BISENZIO - FLORENCE - ITALY

MARITAL STATUS MARRIED

MOBILE +39 393 0331751
E-MAIL LUCA.TACCHI@LUTAC.COM

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## STUDIES / CERTIFICATIONS

PERITO CAPOTECNICO IN INFORMATICA - ITIS "A.MEUCCI" FIRENZE -

INGEGNERIA INFORMATICA - FIRENZE

MICROSOFT CERTIFICATIONS ON O.S. - MICROSOFT MILANO

LINUX FOR PROVIDER/MANTAINER - NIC-IAT CNR PISA

EDP MANAGEMENT (CORPORATE INFORMATION SYSTEMS MANAGEMENT) -

SDA BOCCONI

INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION - ISACA

COBIT FOUNDATION EXAM

PROJECT MANAGEMENT

PRESENTATION SKILLS

FASHION RETAIL STRATEGIES - UNIVERSITY OF SOUTHERN CALIFORNIA

EVO1 - POTENTIAL

EVO2 - COMMUNICATION

EVO 3 - TEAM

EVO 4 - NO BARRIERS

EVO 6 - LEADERSHIP

EVO 7 - IMPROVE YOURSELF

EVO 8 - CHALLENGES: SOLUTIONS AND STRATEGIES

EVO11 - I OK, YOU OK

PUBLIC SPEAKING - ASMS - A.BOSIO

UNLEASH THE POWER WITHIN - ANTHONY ROBBINS

#### **EXPERIENCE:**

# NWG S.P.A.

Group CHIEF INFORMATION OFFICER Prato, IT			
MAIN DUTIES RESPONSIBILITIES	AND	Ensuring the Effectiveness of internal ICT structures and develop Strategic Plans for the operation and development of Information Systems and computing power, in line with the Corporate Business.	
	•	Coordination and harmonization of multi-annual plans of investment programs in the Information & Communication Technology, in line with company strategy and evolution of business	
	•	Processing and analysis for the evaluation of strategic alternatives, checking the progress and development of the measures.	
	•	Constantly market analysis in order to identify trends. Scores of outsourcing solutions, establishing and managing the budget for investment in ICT.	
	•	Latest Responsibility of the Enterprise Information Systems efficiency.	
	•	Implementation (setting and monitoring) of procedures and internal controls for Sarbanes Oxley Compliance.	
	•	Contact Centre and KPI definition, implementation and management (Service Desk/Help Desk II Generation).	
	•	New Group Information System definition (Ms NAV, Ms Dynamics CRM, Sharepoint, etc etc), implementation and monitoring.	
	•	New Business Intelligence Environment definition, implementation and monitoring.	
	•	Definition and management of IT annual investments with quarterly review	
	•	MIS Internal Staff Coordination	
	•	MIS Ext. Staff Coordination	
REPORTS TO	•	Property BOD	

**GUESS?** 1996 - 2010

CHIEF INFORMATION OFFICER Lugano, CH (2007 - 2010)

Firenze, IT (1996 - 2007)

## Ensuring the Effectiveness of internal ICT structures and develop MAIN DUTIES AND Strategic Plans for the operation and development of Information RESPONSIBILITIES Systems and computing power, in line with the Corporate Business. Coordination and harmonization of multi-annual plans of investment programs in the Information & Communication Technology, in line with company strategy and evolution of business Processing and analysis for the evaluation of strategic alternatives, checking the progress and development of the measures. Constantly market analysis in order to identify trends. Scores of outsourcing solutions, establishing and managing the budget for investment in ICT. Latest Responsibility of the Enterprise Information Systems efficiency. Implementation (setting and monitoring) of procedures and internal controls for Sarbanes Oxley Compliance. Contact Centre and KPI definition, implementation and management (Service Desk/Help Desk II Generation). E-Commerce and Call Centre (outsourced service) infrastructure definition, implementation and monitoring. Supply Chain Application definition, implementation and monitoring. Retail Back Office Application definition and implementation with its Business Intelligence Environment. Definition and management of IT annual investments with quarterly MIS Internal Staff Coordination (36 HC) MIS Ext. Staff Coordination (25 HC) President REPORTS TO

Global CIO

IMM S.P.A	<u> 2003 - 2004</u>
CHIEF INFORMATION OFFI	CER Pistoia, IT – Bucarest, Satumare, Bistrita, RO
Consultant	Districts (DO) Common Catalla (MICCA)
MAIN DUTIES AND RESPONSIBILITIES	Bistrita (RO) Company Set Up (MIS Side)      DDM Local constant and Research
	PDM Implementation - Bucarest
	VPN & VOIP implementation between Italian and Romanian Companies
	Application Sharing by advanced technologies  Output  Description:
	Definition and management of IT annual investments
	Responsibility of the Enterprise Information Systems efficiency.      Responsibility of the Enterprise Information Systems efficiency.
	• IT Staff Coordination (4 HC: 2 Italy, 2 Romania)
	Suppliers Coordination
REPORTS TO	• Owners
MACO'S S.P.A CHIEF INFORMATION OFFICE Consultant	<u>1999 – 2002</u> CER Arezzo - IT
MAIN DUTIES AND	Design / Maintenance Company Network
RESPONSIBILITIES AND	Corporate Procedure Reorganization
	Company Information System Replacement
	ISO9002 Certification
	<ul> <li>Definition and management of IT investments</li> </ul>
	<ul> <li>Responsibility of the Enterprise Information Systems efficiency</li> </ul>
	IT Ext. Staff Coordination
REPORTS TO	• Owners
CARPI INFORMATICA S	<u>1998 - 1998</u>
<b>Ms System Engineering</b> Consultant	Capri - IT
MAIN DUTIES AND	Windows Systems (3.11, 95, 98, NT) Installation and Maintenance
RESPONSIBILITIES AND	<ul> <li>Unix ←→ Ms Windows Integration</li> </ul>
	• S.O. Sun Solaris 2.5.1./ 2.6 Ordinary Maintenance
	Web Server, Pop Server, Proxy Server, Fax Server Installation
	Design / Maintenance Company Network
REPORTS TO	• Owners

# ENRICO COVERI S.P.A. EDP Manager Firenze - IT Design / Maintenance Company Network based on Novel and IBM \$36 Boutique Software Design and Development (Tax Ticket, Stock Management, transfers etc) Web Server, Pop Server, Proxy Server, Fax Server Installation REPORTS TO

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LUCA TACCHI VIA CALATAFIMI, 20 50013 - CAMPI BISENZIO - FIRENZE - ITALIA